



Career Moves Equal Opportunities Policy

We embrace diversity and will seek to promote the benefits of diversity in all of our business activities. We want to continue to develop a business culture that reflects this belief. We will seek to widen the media in which we recruit to ensure we have as diverse an employee and candidate database as possible. We will strive to make sure that our clients meet their own diversity targets.

We are committed to diversity and will promote diversity for all employees, workers and applicants and shall adhere to such a policy at all times. We will review on an ongoing basis all aspects of recruitment to avoid unlawful or undesirable discrimination.

We will treat everyone equally irrespective of sex, sexual orientation, gender reassignment, marital or civil partnership status, age, disability, colour, race, nationality, ethnic or national origin, religion or belief, political beliefs or membership or non-membership of a Trade Union or spent convictions, and place an obligation upon all staff to respect and act in accordance with the policy.

We are committed to providing training for our entire staff in equal opportunities practice.

We shall avoid stipulating any unnecessary requirements which would exclude a higher proportion of a particular gender, sexual orientation, age, religion or racial group or which would exclude disabled job applicants; and will avoid prescribing any requirements as to marital or civil partnership status.

We shall not discriminate unlawfully when deciding which candidate/temporary worker is submitted for a vacancy or assignment, or in any terms of employment or terms of engagement for temporary workers.

We will ensure that each candidate is assessed only in accordance with the candidate's merits, qualifications and abilities to perform the relevant duties required by the particular vacancy.

We will not accept instructions from clients that indicate an intention to discriminate unlawfully.